



## Sasuchan Development Corporation

### Employment Opportunity: **General Manager – Forestry Operations**

#### **Job Description:**

Sasuchan Development Corporation, a wholly owned business venture of the Takla Lake First Nation, manages a variety of forest tenures within the Traditional Territory, operating business ventures in forest planning, timber development, assessments, road maintenance, silviculture and other forest related activities. These businesses are in the early stages of development and are expected to grow significantly over the next 3-years. In support of the successful execution of our forestry strategy, we are seeking an experienced **General Manager** to lead the forestry team and grow the organization.

#### **Key Roles & Responsibilities:**

- Lead the forestry team in the management of internal and external forest tenures; meeting the expectations of customers, government and the Takla Lake First Nation;
- Build extensive and meaningful relationships with the community, Keyah members, and other stakeholders within the traditional territory;
- Lead the development, planning and implementation of the Company's forestry strategy;
- Develop, lead and oversee the implementation of the Company's long and short-term business plan for forest operations;
- Prepare, manage and ensure that expenditures of the department are maintained within the authorized annual budget of the Company and as directed;
- Develop, implement and ensure effective internal controls and management information systems are in place to carry-out the forestry services function;
- Contribute, promote and ensure that the activities undertaken maintain the social, environmental, and cultural values of the Takla Lake First Nation;
- Provide a monthly report to the Management Team with respect to forest operations financial and operational performance activities;
- Participate as a key member of the Management Team for the Sasuchan Development Corporation;
- Sit on government advisory, forest industry, and First Nations committees where appropriate as determined by the CEO;
- Negotiate and prepare contracts for Board/CEO approval for all contracted services such as forestry consultants, road construction, forest harvesting, inventories, silviculture, administrative services;
- Develop, plan and implement programs, policies and procedures on behalf of Sasuchan as directed;
- Provide project management, human resource management, contract administration and performance management consistent with organizational goals, targets and the annual plan; and



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- Abide by specific internally established control systems and authorities, to lead by personal example and encourage all employees to conduct their activities in accordance with all applicable laws and the Company's standards and policies, including its environmental, safety and health policies.

The ideal candidate would have a minimum bachelor's degree or diploma in forestry or a related field, progressive management and supervisory experience in forest operations, and a proven track record of building strong and mutually beneficial relationships with stakeholders and communities. An equivalent combination of education and experience will be considered.

- Ability to lead the development of programs, policies and practices and implement recommendations and initiatives.
- Proven ability to lead, develop, and manage a team and provide a variety of programs, services, financial or administrative services;
- Knowledge, experience and understanding of process and change management, project management, financial planning and control processes and methods;
- Strong business acumen with well-developed skills in financial and natural resource management and analysis;
- Ability to prioritize and align assigned managerial activities and functions with organizational objectives and priorities;
- Superior organizational, communication and interpersonal skills with a demonstrated ability to supervise and lead teams;
- Excellent oral, written, presentation, negotiations, interpersonal communication skills and the ability to interact constructively with people across different cultures, disciplines and institutions;
- Proficient in MS Office and management information systems along with professional presentation, written and verbal communication skills;
- Familiarity with process, protocol and regulations pertaining to First Nation consultation, First Nation land claims, as well as demonstrated awareness of First Nation culture and tradition;
- Knowledge of the TLFN culture and experience working with First Nation organizations, communities and committees an asset;
- Valid BC Driver's License. Willingness to travel (travel required);

This role is located in Prince George, British Columbia and would require frequent vehicle travel to remote locations within the Takla Lake Traditional Territory. A competitive salary and travel package will be provided.

Interested candidates should provide a cover letter and resume via email to [executive@sasuchan.ca](mailto:executive@sasuchan.ca).

**Thank you for your interest in this position. We regret that we can only acknowledge and contact those selected for an interview**